

**CITY OF BETHLEHEM, PENNSYLVANIA
DEPARTMENT OF POLICE**

	INTER-DEPARTMENTAL MEMORANDUM	
	TO:	Stuart J. Bedics, Commissioner of Police
	FROM:	Jason D. Schiffer, Deputy Commissioner of Police
	DATE:	06 April 2010
	RE:	2009 Statistical Summaries for Disciplinary Actions, Civilian Complaints and Internal Affairs Investigations

As required by SOP 029, the following is a summary relating to the activity during 2009 for disciplinary actions, civilian complaints and internal investigations.

During 2009, a total of seventeen (15) officers were disciplined in our department. The discipline occurred during seventeen (17) incidents. The violations that were reported are:

- Conduct Unbecoming an Officer (3)
- Criminal Convictions
- Failure to comply with Departmental Directives and Policy (4)
- Intentional Failure to Follow Instructions/Orders (2)
- Safe Operation of Department Vehicles (5)
- Untruthful or Misleading Statements
- Misuse or Careless Use of Weapons (4)

On each occasion, the officer received some type of discipline. A letter of reprimand was issued on four (4) occasions. A Permanent Written Reprimand was issued on eight (8) occasions. On five (5) occasions the officers received suspension time-off without pay. The suspension days ranged from one day to 25 days. Three (3) suspensions were for a period of one day each. One suspension was for eight (8) days and the remaining suspension was for a period of twenty-five (25) days.

A total of thirty-two (32) civilian complaints were lodged against our personnel in 2009. Three (3) of the complaints were sustained. One complaint involved an officer yelling at a motorist to get off her cell phone while driving. The next complaint involved an officer being rude and discourteous to a male who had been working on his car on BHA property. The last complaint involved a male officer having an inappropriate sexual relationship with a female who

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worked at a place which hires our officers for roster duty. The first two complaints were noted in the employee's PEIS files. The third incident included a Permanent Written Reprimand and a subsequent suspension for violation of terms of the original reprimand.

There were no internal affairs investigations during 2009.

Jason D. Schiffer
Deputy Commissioner of Police