

# CITY OF BETHLEHEM

---

## Police Department

### Interoffice Memo

**To:** Randall Miller, Police Commissioner

**From:** Stuart Bedics, Deputy Police Commissioner

**Re:** 2008 annual statistical summaries for disciplinary actions, civilian complaints and internal affairs investigations.

---

As required by SOP 029, the following is a summary relating to the activity during 2008 for any disciplinary actions, civilian complaints and internal investigations.

During 2008, a total of ten (10) officers were disciplined in our department. The discipline occurred during ten (10) incidents. The violations that were reported are;

- Safe operation of department vehicle (3 incidents)
- Failure to appear at hearings
- Excessive or pattern absenteeism (5 incidents)
- Intentional failure to comply w/ department directives

On each occasions the officers received some type of discipline. A letter of reprimand was issued in three occasions. On seven occasions the officers received suspension time-off, with the least amount of days off being one and the most being two.

A total of seventeen (17) civilian complaints were lodged against our personnel in 2008. Only two of the seventeen complaints were sustained. One complaint involved an officer not acting on a parking complaint during a fire alarm call. That officer was counseled and the act was determined to be unintentional. The other complaint involved an officer entering a residence during an arrest in which he did not have a warrant or consent. The officer was sent for retraining and was disciplined for this incident.

During 2008 two (2) internal investigations occurred. The first internal investigation occurred in April 2008 and involved the complaint of an individual who was detained and handcuffed during a burglar alarm call. The complainant felt he was handcuffed for no legitimate reason and the officer acted inappropriately. The investigation revealed that the officer acted appropriately and was exonerated upon completion of the investigation.

The second internal investigation occurred in August 2008. The complainant alleged that unreasonable force was used during his arrest during Musikfest. The complainant alleged that he was struck by the arresting officer. The investigation revealed

the complainant was resisting arrest and the officers acted within policy and that there was no evidence to support the complainant's allegation. The officer was exonerated upon completion of the investigation also.

---

cc:

DATE: 3/31/09

---

Stuart Bedics  
Deputy Police Commissioner