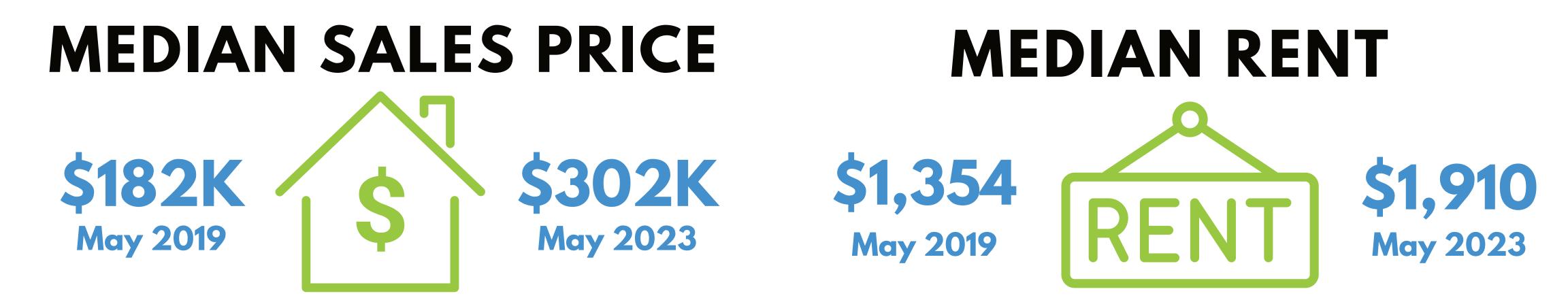
The pandemic rapidly changed Bethlehem's housing market



Bethlehem's

\$62,146 median household

income didn't keep pace

What it costs to live in Bethlehem

\$100K

The income needed to afford a \$300,000 average home



The income needed to affordably rent a one-bedroom apartment

Housing that is affordable costs no more than:



When housing is affordable, a household has money left to pay for other necessities like food, transportation and health care.

WHAT IS COST BURDEN?

30%

Paying more than of your household income on housing 8,300

low-income Bethlehem households **69%**

of those households are renters

are costburdened

WHAT IS EXTREME COST BURDEN?

5000 Paying more than of your household income on housing

1 in 5



Bethlehem renters are extremely cost-burdened 16 of the Lehigh Valley's top 20 jobs pay median wages too low to afford the median rent for any size housing

Single-Income Households with the following occupations can typically afford

14 of the Lehigh Valley's typical dual-income households cannot afford the median rent for a two bedroom

Dual-Income Households with the following occupations can typically afford

The most affected households

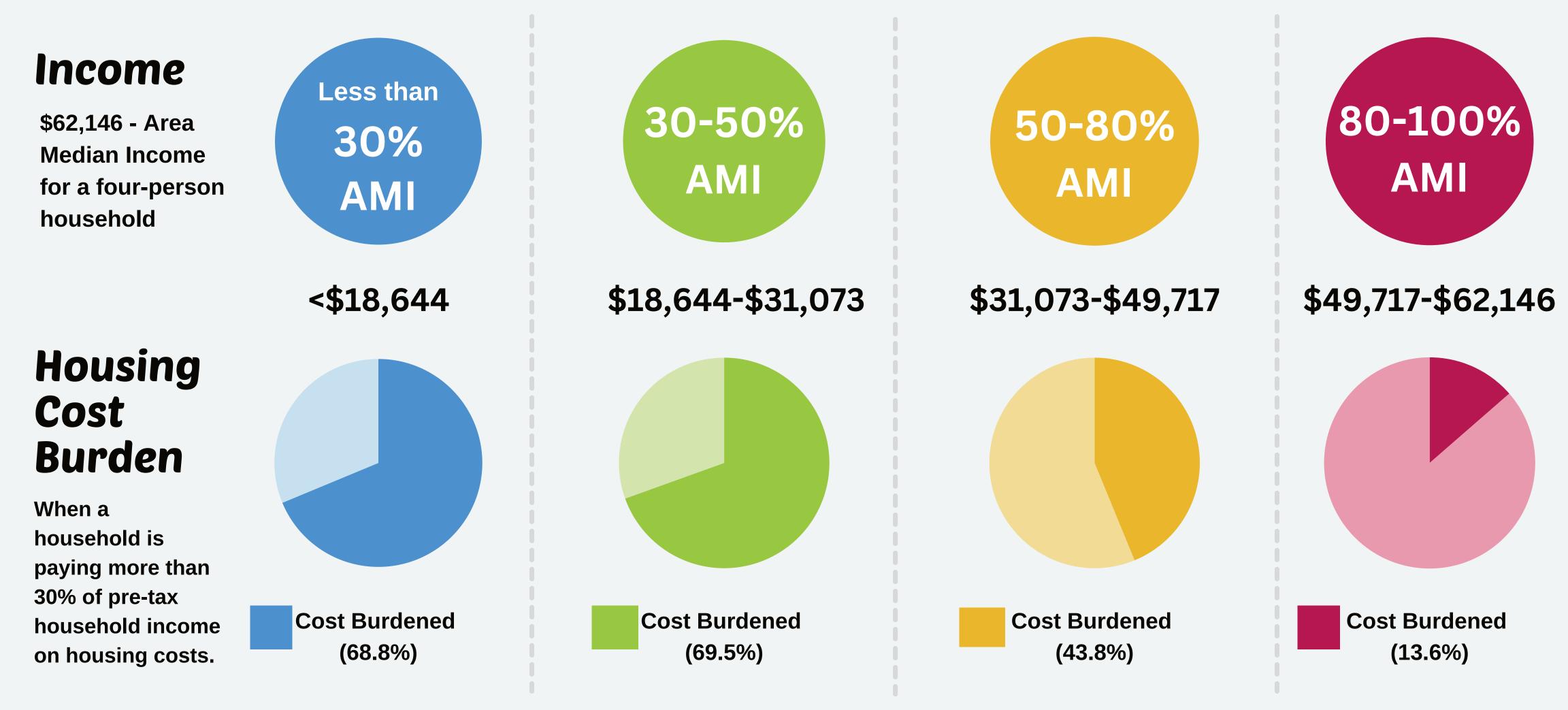
Unsheltered | Sheltered | Supportive Housing

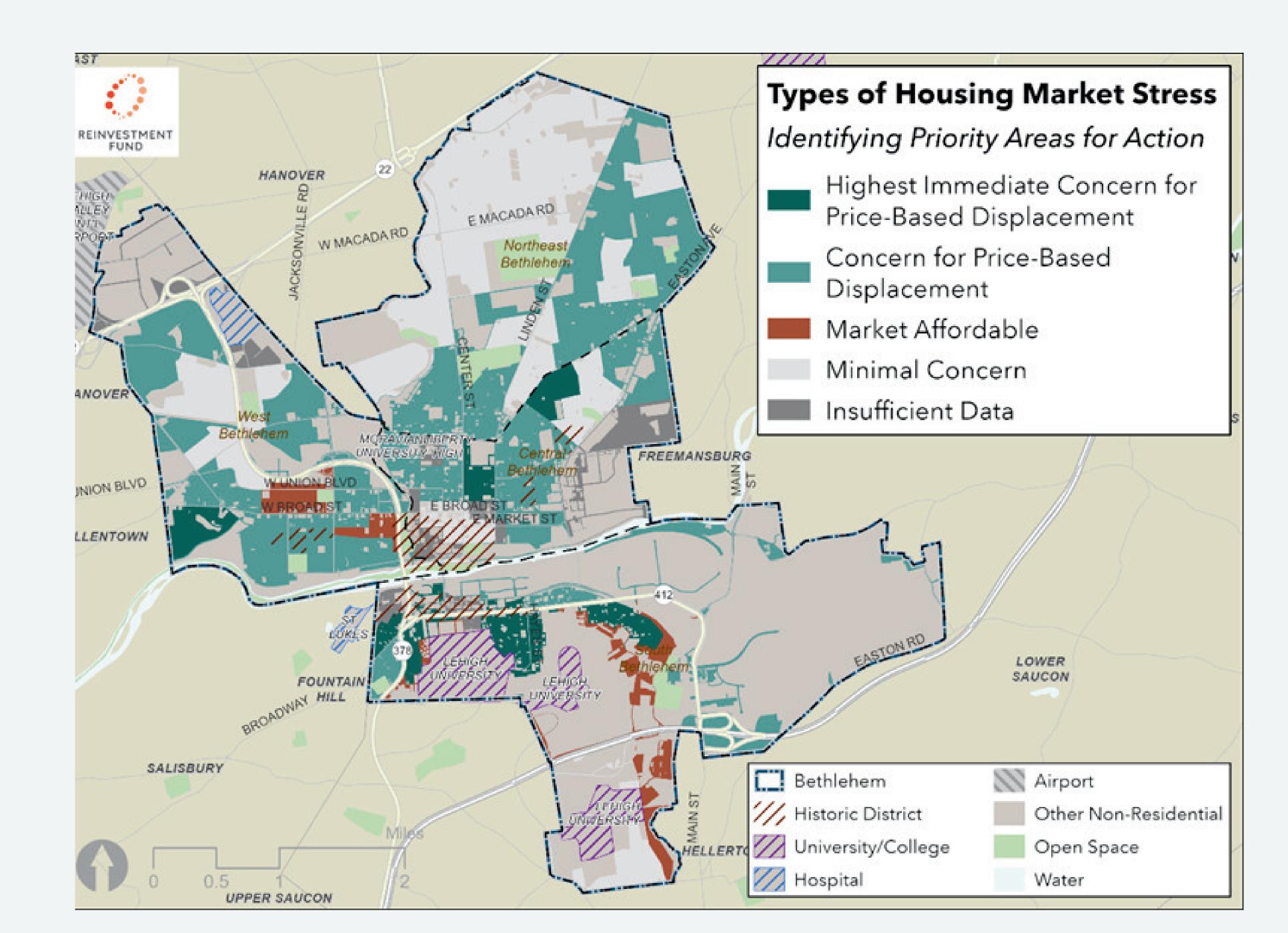
Public Housing | Section 8 Vouchers

Homeownership Assistance | Resident Ownership | Cooperative Ownership | Community Land Trusts

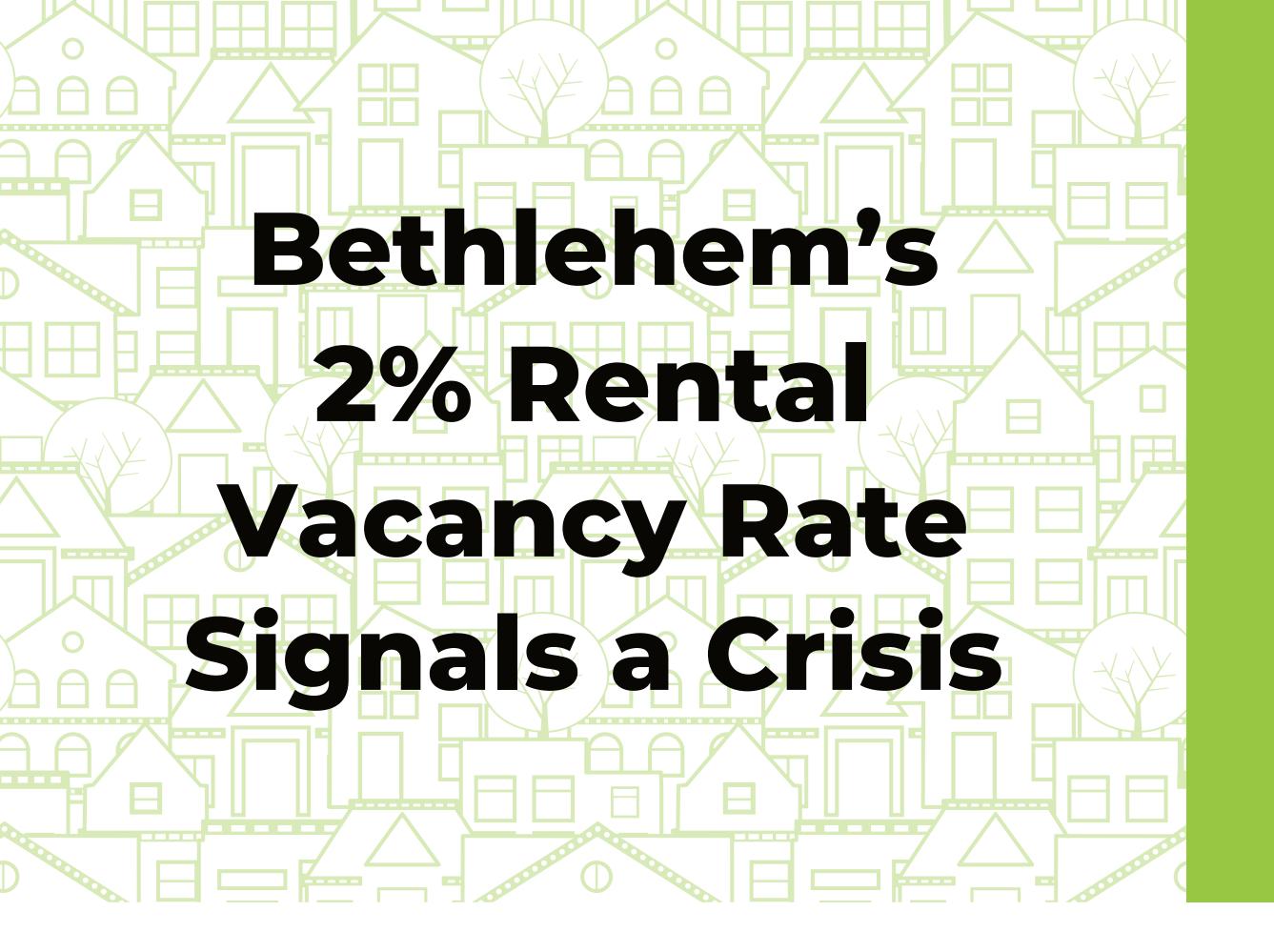
High Market Rental | Homeownership

Naturally-Occurring Affordable Housing | Low-Market Rental | Workforce Housing



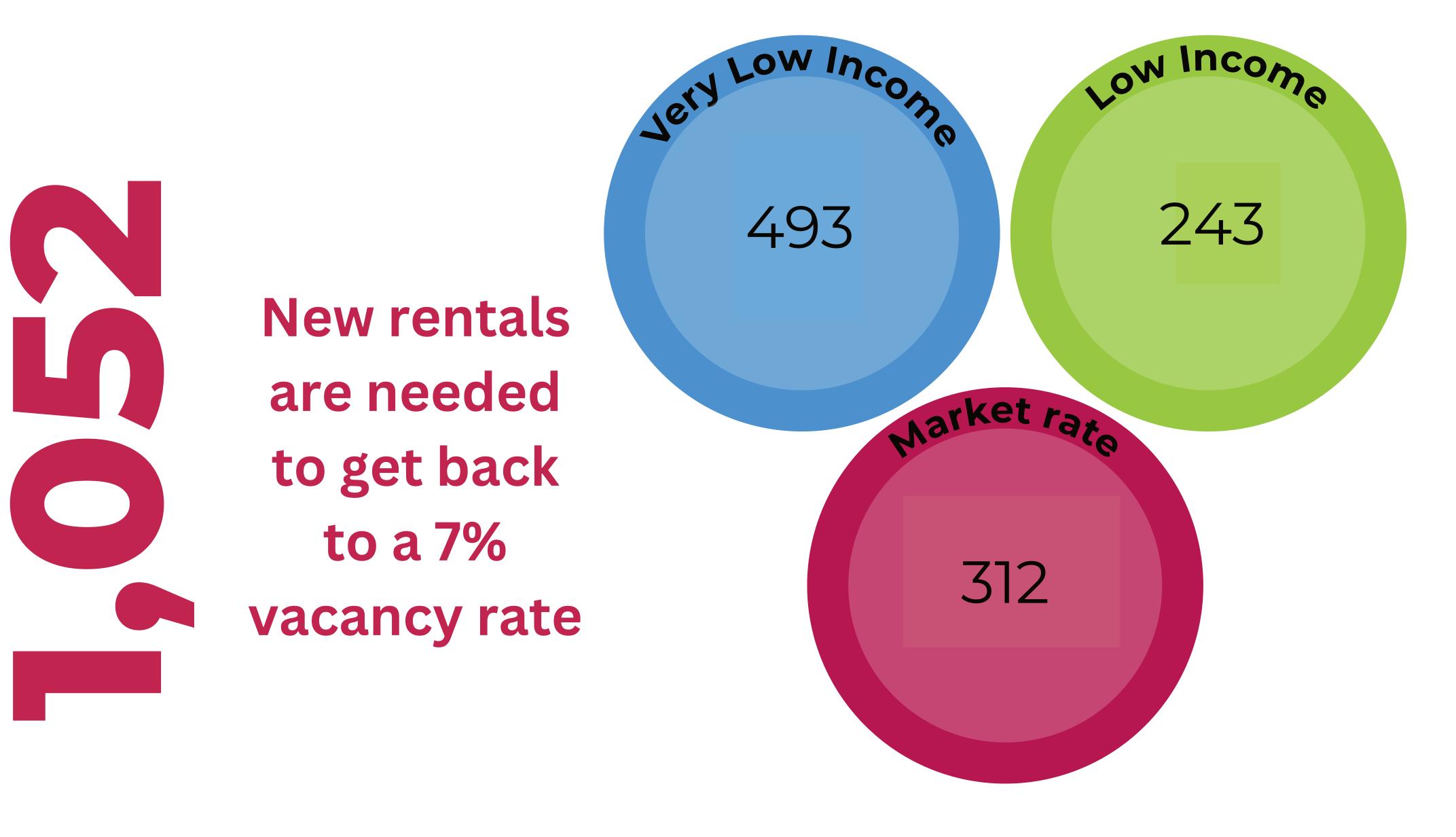








of cost-burdened low-income households are renters.

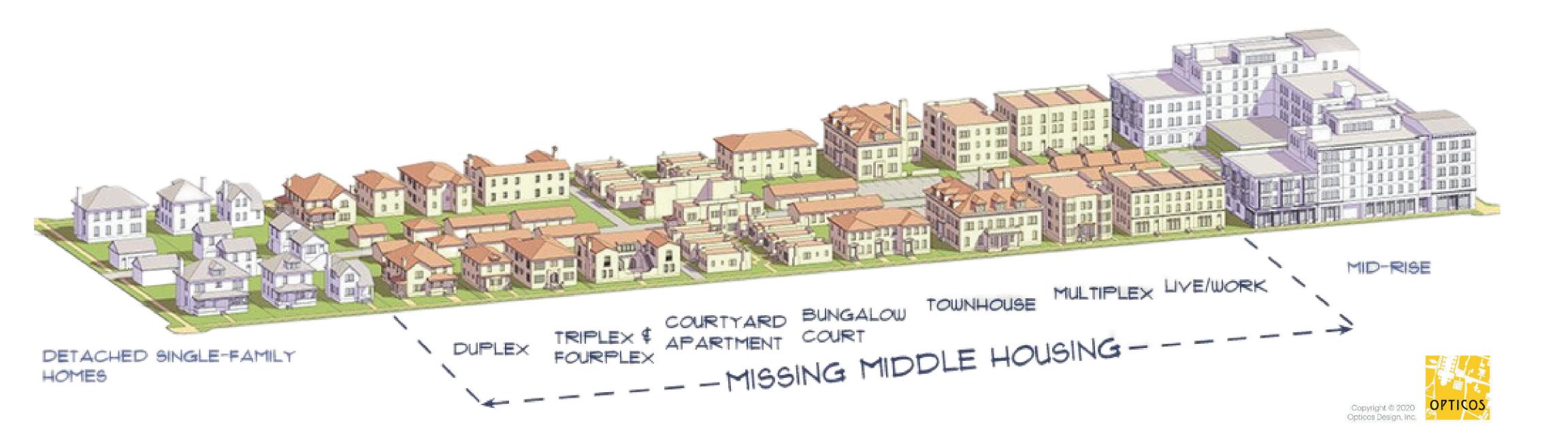


Access to affordable rental housing is the most acute need in Bethlehem.



Update Zoning & Land Use

To encourage a variety of housing types and infill development



"Missing Middle homes fit into the fabric of all sorts of places, span a useful range of density and height, and are often both the least expensive and most versatile way to meet housing needs."

Daniel Herriges | Strong Towns



Identify areas, parcels and project types that warrant by-right affordable housing development.

Increase development opportunities in higher-value neighborhoods.

ADU Pilot Program

The City plans to test a program allowing accessory dwelling units (ADUs) in targeted neighborhoods.

ADUs can gently increase neighborhood density and increase scattered-site development. Thoughtful planning can create neighborhood environments similar to the pre-1950s when they were more common.



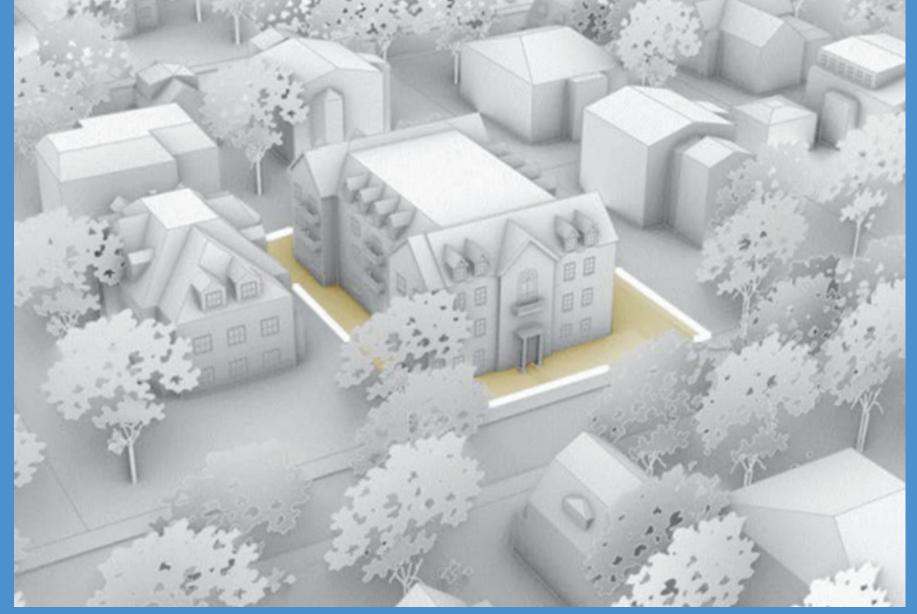
Some ADUs will be market rate.

It is estimated about 20 units could be built over the next five years.

What do other types of gentle increases in density look like?



Smaller multi-family buildings, duplexes, triplexes, cottage courts



Design prototype for a 4story apartment building within a 3-story single family district.

ADUs are not automatically affordable

That requires partnerships and financial support.

The City plans to develop a technical help program and predevelopment financing for eligible affordable projects.

Historic housing type seen all over Bethlehem. A new partnership with the City, Lehigh University and Community Action Lehigh Valley aims to usher in their revival.

Pilot would allow a qualifying homeowner to get a deed-restricted affordable alley house built -- by CALV -- for free on their property. The trial program would build three to five alley houses.



Offer Incentives to Create and Preserve Affordable Housing



Public funding can "close the gap" on desirable but otherwise infeasible projects.

Can fund:

- Acquisition costs
- Predevelopment financing
- Construction financing
- Permanent debt

Targets

Medium and large-scale projects of 10 units or more



Landlord

Incentive

Program

Housing Choice Vouchers (HCVs) help

tenants bridge the gap between their income and market-rate rents. But HUD's reimbursement rates lag behind market-rate rents, diluting the power of the voucher.

The City plans to partner with housing authorities to cover the gap between market-rate rents and HCV values.



This stopgap measure would last roughly **three years**, until new project-based and Bethlehem Housing Authority-managed units come online.

Almost 1K Lehigh Valley Housing Choice Vouchers are not in use.

Build Partnerships with Institutions

Such as the Bethlehem Housing Authority, to Support New Housing and Community Investment

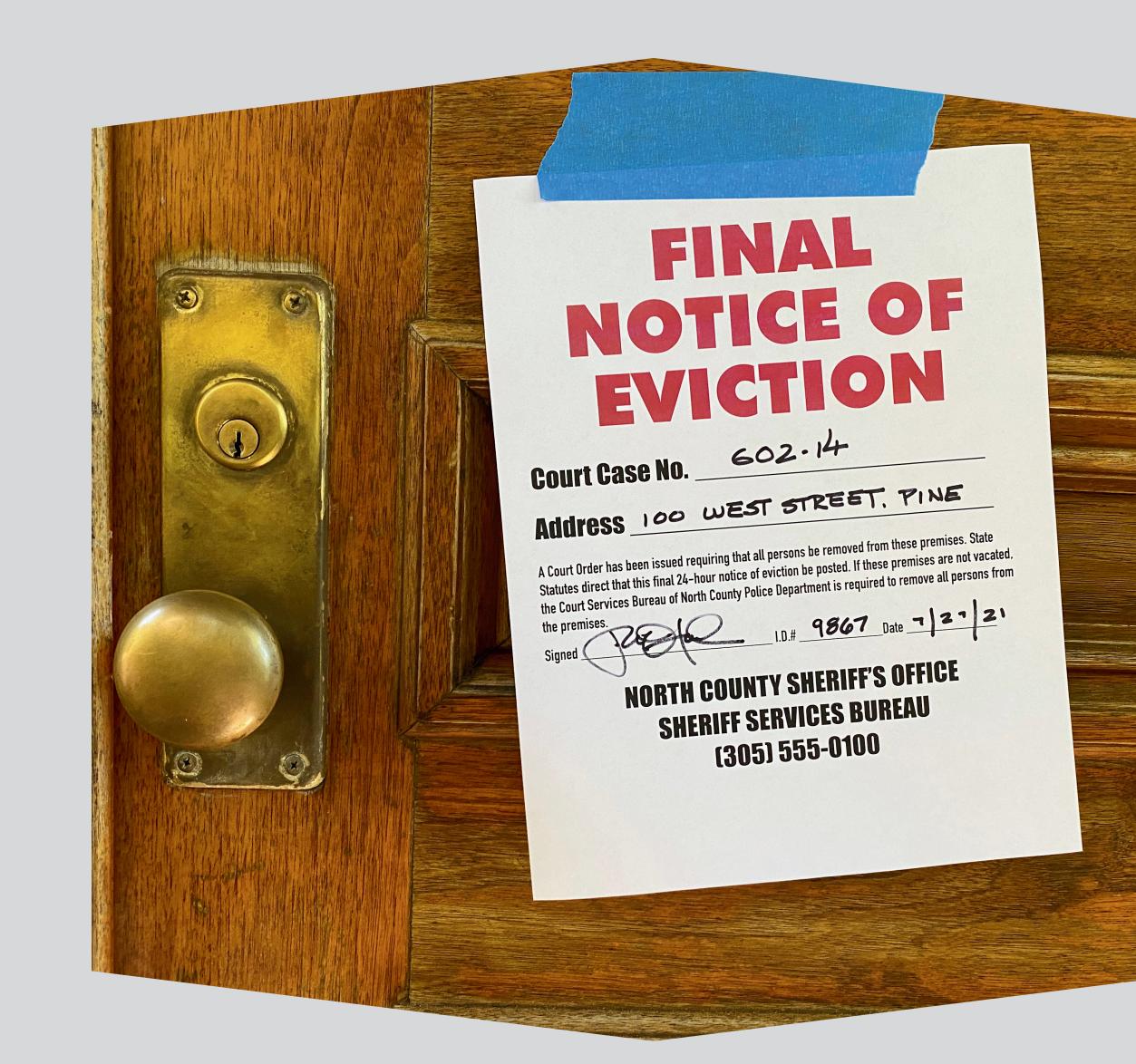


A community needs housing that is affordable for all to be able to grow economically.

Nationally, many health systems are investing in workforce housing in recognition of the inextricable link between affordable, quality housing and good health.

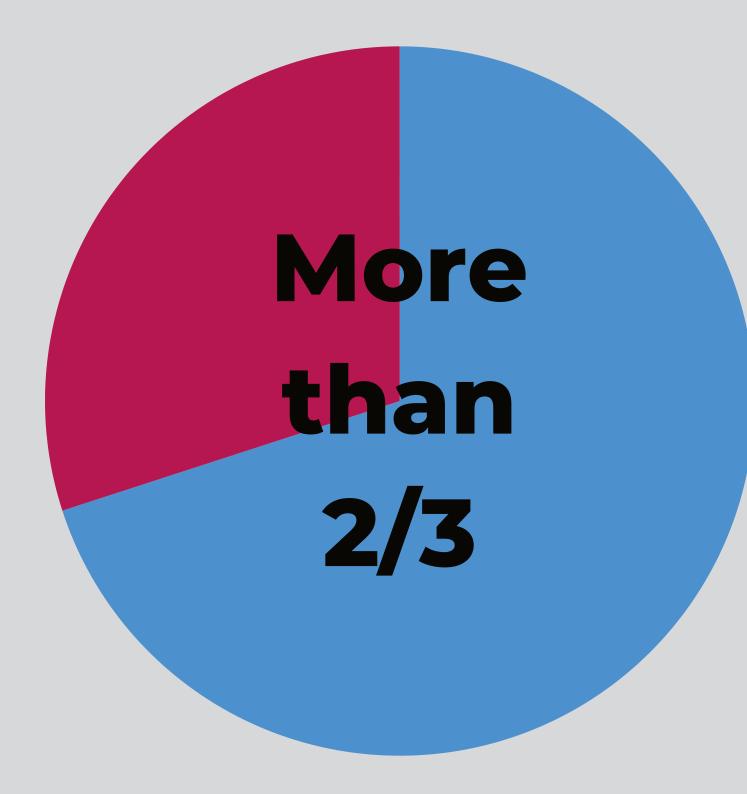
Protect tenants at-risk of displacement and increase the supply of deeply affordable units

Partner with New Bethany, Community Action Development Bethlehem and North



Penn Legal Services to provide court representation, mediation and rental funding

The most affordable house is the one someone is living in right now Karen Black



Of renters earning less than 50% of AMI experience housing challenges

State law limits what a city like Bethlehem can do to create more housing that is affordable.

- Bethlehem can't mandate projects include affordable housing.
- It can't stop landlords from raising rents or require they participate in mediation.

Or force townships to build more multi-family housing.



No single community can solve the

housing crisis. It requires regional thinking and collaboration.

Bethlehem plans to support and advocate for more regional planning. This could include lobbying for changes to state law.

16 of the Lehigh Valley's **top 20** jobs pay median wages too low to afford median rent for any size of housing:

16 de los 20 empleos principales de Lehigh Valley pagan salarios medios demasiado bajos para pagar el alquiler medio de viviendas de cualquier tamaño:

Single-Income Households with the following occupations can typically afford:

Fast-food Workers / Trabajadores de comida rápida				
\$484 per month				
Cashiers / Cajeros				
\$489 per month				
Servers / Camareros				
\$523 per month				
Retail Sales / Vendedores de tienda				
\$588 per month				
Home Health and Personal Care Aides / Asistentes de atención personal y de	salud			
\$591 per month				
Janitors and Cleaners / Personal de limpieza				
\$620 per month				
Stockers / Reponedores				
\$633 per month				
Nursing Assistants / Asistentes de enfermería				
\$759 per month				
Customer Service Representatives / Representantes de servicio al cliente				
\$761 per month				
General Laborer and Material Movers / Trabajadores generales y transportistas de materiales				

\$762 per month		
Office Clerks / Empleados de oficina		
\$789 per month		
Administrative Assistants / Asistentes administrativos		
\$793 per month		
Assemblers and Fabricators / Ensambladoras y fabricantes		
\$795 per month		
Industrial Truck and Tractor Operators / Operadores de camiones y tractores	industriales	
\$807 per month		
Maintenance and Repair Worker / Trabajadores de mantenimiento y reparació	n	
\$972 per month		
Tractor-Trailer Truck Drivers / Conductores de camiones con remolques		
\$1,024 per month		
Median One-Bedroom Rent / Alquiler medio de vivienda de una habitación		
\$1,465 per month		
Secondary School Teachers / Maestros de escuelas secundarias		
\$1,504 per mont	h	
Elementary School Teachers / Maestros de escuelas primarias	_	
	er month	
Registered Nurses / Enfermeras registradas		
	er month	
Median Two-Bedroom Rent / Alquiler medio de vivienda de dos habitaciones		
	\$1,750 per month	
General and Operations Managers/ Gerentes generales y de operaciones		
activitation operatione managere, actented generates y de operationes	\$2.040	per month

14 of the Lehigh Valley's typical dual-income households cannot afford the median rent for a two bedroom:

14 de los hogares típicos de doble ingreso de Lehigh Valley no pueden pagar el alquiler medio de una vivienda de dos habitaciones:

Dual-Income Households with the following occupations can typically afford:

Fast-food Workers / Trabajadores de comida rápida			
\$968 per month			
Cashiers / Cajeros			
\$978 per month			
Servers / Camareros			
\$1,046 per month			
Retail Sales / Vendedores de tienda			
\$1,175 per month			
Home Health and Personal Care Aides / Asistentes de atención personal y de salud			
\$1,181 per month			
Janitors and Cleaners / Personal de limpieza			
\$1,240 per month			
Stockers / Reponedores			
\$1,266 per month			
Nursing Assistants / Asistentes de enfermería			
\$1,465 per month			
Customer Service Representatives / Representantes de servicio al cliente			
\$1,517 per month			
General Laborer and Material Movers / Trabajadores generales y transportistas de materiales			

\$1,521 per month			
Office Clerks / Empleados de oficina			
\$1,524 per month			
Administrative Assistants / Asistentes administrativos			
\$1,578 per month			
Assemblers and Fabricators / Ensambladoras y fabricantes			
\$1,585 per month			
Industrial Truck and Tractor Operators / Operadores de camiones y tractores industriales \$1,591 per month			
Maintenance and Repair Worker / Trabajadores de mantenimiento y reparación			
\$1,614 per month	de mantenimiento y reparación		
şı,or4 per montin			
Tractor-Trailer Truck Drivers / Conductores de camiones con remolques			
\$1,750 per month			
Median One-Bedroom Rent / Alquiler medio de vivienda de una habitación			
\$1,943 per m			
Secondary School Teachers / Maestros de escuelas secundarias			
\$2,048 per month :			
Elementary School Teachers / Maestros de escuelas primarias			
	\$3,008 per month		
Registered Nurses / Enfermeras registradas			
	\$3,238 per month		
Median Two-Bedroom Rent / Alquiler medio de vivienda de dos habitaciones			
	\$3,238 per month		
General and Operations Managers/ Gerentes generales y de operaciones			
	\$4,080 per month		