

**RESOLUTION NO. 2025-\_\_\_\_\_**

A Resolution approving amendments to the Rules and Regulations for the Civil Service of the City of Bethlehem.

WHEREAS, at a duly authorized meeting of the Civil Service Board of the City of Bethlehem on July 1, 2025, the Civil Service Board, in a 3-0 vote, unanimously recommended that City Council adopt the amendments to Appendix B of the rules and regulations of the Civil Service Board, affecting the Police Department, specifically set forth in Section 3(a)ii. of said Appendix, which are reflected in Exhibit “A” attached hereto, wherein deletions are denoted by ~~striketrough~~ and additions (other than existing section headings, which are already underlined in bold), are denoted by **bolded underline**;

WHEREAS, the amendments recommended by the Civil Service Board are necessary and designed to secure a broader field of applicants for promotion to the position of lieutenant in the Police Department; and

WHEREAS, the Council of the City of Bethlehem believes that the amendments to the rules and regulations recommended by the Civil Service Board and attached to this Resolution as Exhibit “A” provide for ascertaining and determining, so far as possible, the knowledge, skills, aptitude, mental and physical abilities, experience, education and character of all applicants for the civil service as these criteria would reasonably apply to the respective positions.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Bethlehem that the said Council hereby approves the amendments to the rules and regulations recommended by the Civil Service Board of the City of Bethlehem on July 1, 2025, which are attached to this Resolution as Exhibit “A” and which shall take immediate effect.

Sponsored by /s/

/s/ \_\_\_\_\_

ADOPTED by Council this            day of            , 2025

/s/

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President of Council

ATTEST:

/s/ \_\_\_\_\_  
City Clerk

**EXHIBIT “A”**

**Section 3: Promotional Examinations**

- (a) **Eligibility.** All applicants for promotions for civil service positions in the Police Department shall submit to an examination.
- i. All incumbent police officers with a minimum of five years’ experience as Police Department officers as of the examination date shall be considered eligible to take the sergeant promotional examination.
  - ii. All incumbent sergeants in the Police Department who have a minimum of ~~two~~ years’ **one year’s** experience in their respective grade as of the examination date shall be considered eligible to take a lieutenant promotional examination.
  - iii. All incumbent lieutenants in the Police Department shall be eligible to take the captain promotional examination.
  - iv. All incumbent captains in the Police Department shall be eligible to take the deputy chief promotional examination.