

## RESOLUTION NO. 2025-\_\_\_\_\_

BE IT RESOLVED by the Council of the City of Bethlehem that the SEIU collective bargaining unit's contract has been renegotiated for a new term and transfers are needed for SEIU Labor Contract Settlement which includes TAMS, NC, and Contract employees' salary increases for 2025;

WHEREAS, the administration anticipated the wage increase and included the funding within several large General Expense operating accounts (0801) listed below. The accounts and amounts required to be transferred into the bureau's salary accounts (40001) for five of the funds in the 2025 budget are identified below. The funding reserved for the new contract is sufficient, and no other funding sources will be necessary; and

<u>Fund</u>	<u>Account #</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
<b>General</b>	0801-42085	Medical Insurance	\$8,000,000	\$7,800,000	(\$200,000)
	0801-42086	Workmen's Comp	\$1,400,000	\$1,320,000	(\$ 80,000)
	0801-42090	Unforeseen Contingency	\$300,000	\$0	(\$300,000)
	Various-40001	Salaries			<u>\$580,000</u>
					Net \$0

<u>Fund</u>	<u>Account #</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
<b>Water</b>	2006-42090	Unforeseen Contingency	\$155,214	\$0	(\$155,214)
	Various-40001	Salaries	\$3,879,938	\$4,035,152	<u>\$155,214</u>
					Net \$0

<u>Fund</u>	<u>Account #</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
<b>Sewer</b>	3003-42090	Unforeseen Contingency	\$164,495	\$0	(\$164,495)
	Various-40001	Salaries	\$4,111,469	\$4,275,964	<u>\$164,495</u>
					Net \$0

<u>Fund</u>	<u>Account #</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
<b>Golf</b>	004A-42085	Medical Insurance	\$85,000	\$75,000	(\$10,000)
	004A-40001	Salaries	\$387,626	\$397,626	<u>\$10,000</u>
					Net \$0

<u>Fund</u>	<u>Account #</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
<b>Stormwater</b>	012A-43299	Future Capital Needs	\$3,845,739	\$3,836,739	(\$9,000)
	012A-40001	Salaries	\$219,863	\$228,863	<u>\$9,000</u>
					Net \$0

BE IT FURTHER RESOLVED that the wage increases shall be effective for 2025.

Sponsored by \_\_\_\_\_  
\_\_\_\_\_

ADOPTED by Council this       day of       , 2025.

\_\_\_\_\_  
President of Council

ATTEST:

\_\_\_\_\_  
City Clerk