



# CITY OF BETHLEHEM

10 E. Church Street, Bethlehem, PA 18018-6025

To: Grace Crampsie Smith, Chair of Finance Committee  
From: Eric R. Evans, Business Administrator  
Date: 11/18/2024  
Subject: Fire & EMS Overtime

## Action Requested: Budget Transfer (Resolution)

### Proposed Transaction:

Account #	Account Title	EXPENSE		To	Change
		From			
0701-40001	Fire - Salaries	\$ 8,728,710	\$	8,204,710	\$ (524,000)
0701-40003	Fire - Overtime	\$ 610,000	\$	1,280,000	\$ 670,000
0701-43099	Fire - Equipment	\$ 681,578	\$	593,578	\$ (88,000)
0702-40001	EMS - Salaries	\$ 1,972,820	\$	1,952,820	\$ (20,000)
0702-40003	EMS - Overtime	\$ 230,000	\$	278,000	\$ 48,000
0702-40004	EMS - Temporary Help	\$ 183,244	\$	128,244	\$ (55,000)
0702-43099	EMS - Equipment	\$ 349,046	\$	318,046	\$ (31,000)
				Total	\$ -

### Reason for Proposal:

The Fire Bureau had a large number of retirements and resignations in 2024. The EMS Bureau had several vacancies during the year. The staff shortages caused increases in Overtime. The overages can be covered with large savings in Salaries (Fire), Temporary Help (EMS), Equipment (Fire and EMS). The Equipment savings was realized when the Motorola public safety radio upgrade purchase came in below budget.

Thank you for your consideration.

## RESOLUTION NO. 2024-\_\_\_\_\_

BE IT RESOLVED by the Council of the City of Bethlehem that the following be transferred for the following reasons:

The Fire Bureau had a large number of retirements and resignations in 2024. The EMS Bureau had several vacancies during the year. The staff shortages caused increases in overtime. The overages can be covered with large savings in Salaries (Fire), Temporary Help (EMS), Equipment (Fire and EMS). The Equipment savings was realized when the Motorola public safety radio upgrade purchase came in below budget.

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<b>Total</b>				<b><u>\$ -</u></b>

Sponsored by: /s/ \_\_\_\_\_

/s/ \_\_\_\_\_

Adopted by council this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

/s/ \_\_\_\_\_  
President of Council

ATTEST:

/s/ \_\_\_\_\_  
City Clerk