



*City of Bethlehem Memorandum*

**TO:** J. William Reynolds, City Council President

**FROM:** Mark W. Sivak, Director of Budget & Finance *MWS*

**DATE:** September 15, 2016

**SUBJECT:** Amending Article 153 – Police Pension Fund

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Attached is a proposed amendment to Article 153 – Police Pension Fund. The proposed amendment changes the employee contribution rate in the Police Pension Fund for employees hired on or after January 1, 2012 based on their pension calculation. This change was negotiated in the last Police contract and the new contribution rate for those employees became effective on July 1, 2015.

If you have any questions or need further information please let me know.

cc: Mayor Donchez  
Members of Council  
D. Brong  
B. Leeson  
J. Spirk